



## OPEN CALL FOR WORKING GROUP

The Coalition to Empower Gender Equality is actively recruiting volunteers to serve as part of the Coalition Working Group to develop the terms of reference, mission, values and scope of the Coalition with the end goal of establishing a board.

In order to develop these guiding principles, the Coalition is issuing a call for volunteer Gender Equality champions to make these essential decisions.

### OVERVIEW:

**What:** Empowering Gender Equality Working Group

**When:** Monthly from Jan 2020 to June 2020

**Where:** TBD located in the London City Limits

**Demographics:** The Coalition will endeavour gender parity, diversity and inclusion on the Working Group.

**Size:** Maximum 20 Members

**Registration Deadline:** February 14, 2020

## THE WORKING GROUP WILL DECIDE ON

- Mission
- Vision
- Statement of principles
- Working priorities
- Working by laws to be presented to the board
- Board make up and guidelines
- Membership model and sustainability funding

### OUTLINE:

Our goal is to bring awareness and Empower Gender Equality, by balancing the economic, social, political and employment conditions with the goal of achieving, Gender Equality in London and area.

## **WORKING GROUP MEMBERSHIP AND SELECTION PROCESS**

We will be selecting 12 to 20 representatives following an expression of interest process, with an aim for gender balance, diversity and representation from communities. Potential members of the Working Group must demonstrate previous experience with Gender Equality, and have significant knowledge of, or work, academic or lived experience with, at least one or more of the following:

- Gender Equality
- Use of equality / empowerment principles together with other forms of evidence, including stats, in studies or to inform decision making
- Knowledge on Gender Equality issues such as Domestic Violence, Pay Equity, Childcare, National Defense, City Planning, Employment, and Education.
- Best practices for Gender Equality, collaboration, and partnership

## **ROLES AND RESPONSIBILITIES**

- Working Group members will be expected to be available and prepared to participate in Working Group meetings. It is anticipated that the Working Group will meet once a month, and will conduct its substantial work between January 2020 and June 2020. This can be supplemented with monthly conference calls and webinars. Documents will be distributed one week prior to meetings for review to facilitate discussion. It is expected that Working Group members will spend time preparing for Working Group meetings.
- It is expected that the Working Group will work in a consent-based, collaborative and cooperative manner. However, we also recognize that unanimous agreement may not always be possible. When the Working Group is unable to reach consensus, any non-consensus views will be fully considered and accurately recorded.
- The Coalition will provide facilitation and secretarial support to the Working Group.

## **INTERESTED APPLICANTS ARE ENCOURAGED TO SUBMIT:**

- Letter of Interest (maximum of two pages), including information on:
  - How you meet the qualifications listed above
  - Why you are interested in being part of the Working Group
  - How you will represent the interests of your community or organization
  - Your relevant background and experience in Gender Equality
  - Connections and relationships with Gender Equality or community partners
- Resume, including information on:
  - Relevant experience, expertise and professional credentials
- Submit full application (letter of interest and resume) to [info@equalitycoalition.ca](mailto:info@equalitycoalition.ca)